

# BRETT GROUP SUSTAINABILITY AND RESPONSIBLE SOURCING POLICY



At Brett Group we are serious about our business and serious about our responsibilities and we believe that risk minimisation, legal compliance, responsible sourcing and purchasing, together with the continual improvement of our products, services and operating methods are fundamental to the way we do business.

This approach is achieved through specific policies which are supported by our integrated management systems: QHEST (Quality, Health, Environment, Safety Sustainably Together), HR, Purchasing and IT. We promote responsible sourcing to our employees and throughout our supply chain in line with our business values and to ensure the Brett values of Customer Care, Quality and Integrity are maintained.

## Our Group Policies:

- Safety, Health and Environment
- Quality
- Ethical
- Energy, Water, Waste and Resource Management
- Transport
- Employee Training and Competence
- Community Liaison, Consultation and Complaints

The Brett Group recognises that its directors play a key role in delivering our policies through leadership and commitment. They will:

- Be accountable for the effectiveness of the management systems and be personally involved on key matters
- Ensure that Brett policies, objectives and targets are established and are compatible with the strategic direction and the context of the organisation

Bill Brett  
Group Chairman

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- Ensure the management systems requirements are integrated into business processes, as applicable, ensuring the resources needed are available
- Communicate the importance of conforming to the management systems
- Direct and support the entire management team in demonstrating their leadership and encouragement to all staff to contribute to the effectiveness of the management systems and the business
- Promote continual improvement
- Ensure that the overall management systems remain effective and achieve their intended outcomes

The Leaders of each Brett Group business will establish, monitor and review objectives and targets appropriate to their business for inclusion in their business improvement plan which is reported upon annually.

Brett Group businesses hold certification to recognised standards as appropriate to their business; these include BS EN ISO 14001, BS EN ISO 9001, BS ISO 45001 and BES 6001. They comply with the requirements of the appropriate standards and/or any industry specific requirements and specifications to which its products and services are supplied.

In addition performance against Group policies will be measured through a series of Group-wide indicators.

**To demonstrate our ongoing commitment to continual improvement, Brett Group businesses have signed up to the following industry initiatives:**

- Sustainable Construction Strategy for the UK Concrete Industries
- British Precast Concrete Federation Sustainability Charter
- BRMCA Sustainability and Responsible Sourcing Targets



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