

BRETT GROUP SUSTAINABILITY & RESPONSIBLE SOURCING POLICY

At the Brett Group we are serious about our business and our responsibilities and we believe that risk minimization, legal compliance, responsible sourcing and purchasing, together with the continual improvement of our products, services and operating methods are fundamental to a sustainable business.

This approach is achieved through specific policies which are supported by our integrated management systems: QHEST (Quality, Health, Environment, Safety Sustainably Together), HR, Purchasing and IT. We promote responsible sourcing to our employees and throughout our supply chain in line with our business values and to ensure the Brett values of Customer Care, Quality and Integrity are maintained.

The Brett Group recognises that its directors play a key role in delivering our policies through leadership and commitment. They will:

- be accountable for the effectiveness of the management systems and be personally involved on key matters
- ensure that Brett policies, objectives and targets are established and are compatible with the strategic direction and the context of the organisation and their importance is communicated and performance measured through a series of Group-wide indicators
- ensure the management systems requirements are integrated into business processes, as applicable, ensuring the resources needed to deliver are available
- direct and support the entire management team in demonstrating their leadership and encouragement to all employees to contribute to the effectiveness of the management systems and the business

- promote continual improvement
- continue to put in place measures to reduce the level of carbon emissions and energy consumption
- establish a business improvement plan, which is reported upon annually
- monitor and review objectives and targets appropriate to their business and aligned to industry targets for inclusion in their business improvement plan
- maximise responsible resource use through improved operational efficiency
- increase where possible the use of recycled materials.

Brett Group businesses hold certification to recognised standards as appropriate to their business; these include BS EN ISO 14001 (Environmental Management System), BS EN ISO 9001 (Quality Management System), BS ISO 45001 (Health and Safety Management System) and BES 6001 (Responsible Sourcing of Construction Products). They comply with the requirements of the appropriate standards and/or any industry specific requirements and specifications to which its products and services are supplied.

To demonstrate our ongoing commitment to continual improvement, Brett Group businesses have signed up to the following industry initiatives:

- Sustainable Construction Strategy for the UK Concrete Industries
- British Precast Concrete Federation Sustainability Charter
- BRMCA Sustainability and Responsible Sourcing Targets.

Brett Directors take a leadership role on the boards of:

- MPA, BRMCA Chair and Sustainable and Responsible Sourcing Strategy, QSRMC Chair, UK Concrete and Cement Steering Group, UK Concrete.



Bill Brett
Group Chairman

www.brett.co.uk

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